



CORONAVIRUS (COVID-19) POLICY

POLICY STATEMENT

FGS Plant Ltd is committed to providing, so far as is reasonably practicable, for the health, safety and welfare of all employees and contractors, when working within our office, yard or our customers site. This commitment extends to ensuring that our operations and activities do not place our customers at risk of harm, injury, illness or damage, which includes awareness & due diligence around the global public health emergency of the Coronavirus; COVID-19.

We recognise our moral and legal responsibility to provide a safe and healthy work environment in our workplaces for all persons and that the safety and well-being of all persons are being monitored. The UK Government, NHS; National Health Service, HSE; Health and Safety Executive & the WHO; World Health Organisation websites are our resource library for the Coronavirus COVID-19 health alerts which will be reviewed daily.

AIMS AND OBJECTIVES

We will adopt procedures

- to eliminate or minimise risks to health, safety and well-being so far as is reasonably practicable

To achieve this, we will, so far as is reasonably practicable:

- provide all our workers preventative measures to apply regarding good hygiene practises within the workplace:
 - ✓ wash your hands regularly with soap and water or hand sanitiser if soap and water is not available.
 - ✓ avoid shaking hands & physical contact
 - ✓ maintain social distancing
 - ✓ avoid touching eyes, nose and mouth
 - ✓ respiratory hygiene
- provide all our workers the list of common symptoms of the coronavirus so they can be diligent with their health & safety and seek medical advice as required:
 - ✓ a new, continuous cough
 - ✓ a high temperature
 - ✓ a loss or change to your sense of smell or taste
 - ✓ respiratory problems, trouble with breathing
- request that all our customers advise us of any confirmed cases on their sites so can inform any employees who have attended that site and advise they self-isolate accordingly.
- stipulate to our workers who have come in contact with any persons that have contracted the virus; to seek medical attention immediately and prepare to self-isolate.
- ensure that all persons comply with their health and safety duties and obligations.
- provide such information, instruction to all our workers, contractors and other persons as is necessary to ensure their continued health and safety.



- provide support and assistance to all our workers and involve them in consultation on safety issues about the coronavirus and how this may impact their daily lives.

RESPONSIBILITIES

The company has the primary duty of care under the Health and Safety at Work Act 1974, and as such must ensure the health, safety and welfare of workers and other persons who may be affected by our operations, services and activities.

Directors and Senior Managers of the company must exercise due diligence to ensure that the company complies with its HASWA duties.

Employees must take reasonable care for their own health and safety and for the health and safety of other persons and comply with any reasonable instruction or policy given by the company to enable it to comply with the Health and Safety at Work Act 1974.

REVIEW

These guidelines are in addition to FGS Plants health and safety obligations.

We expect adaptations to these arrangements will be made as Government guidance develops and we will constantly evaluate the effectiveness of our policies and procedures.

Name: Stuart Willy

Position: Managing Director

Signed:

A handwritten signature in black ink, appearing to read 'S. Willy', enclosed within a hand-drawn circular scribble.

Date: 29th June 2020